

**CLAIM FORM**

**THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MASSACHUSETTS**

NICKOLAS TSUI, on behalf of himself and  
all others similarly situated,

Plaintiff,

v.

WALMART INC.,

Defendant.

Civil Action No. 20-123-9

**You may be eligible to receive benefits or payments from a court-approved settlement if you took Short-Term Military Leave from Walmart between October 10, 2004 and December 31, 2020**

**Please read this Claim Form carefully.**

**To be eligible for such benefits or payments you must submit a Claim Form online at [www.WalmartUSERRASettlement.com](http://www.WalmartUSERRASettlement.com) to be received by the Settlement Administrator no later than September 16, 2021.**

More information, including copies of the Notice sent to you by mail and e-mail, is available at [www.WalmartUSERRASettlement.com](http://www.WalmartUSERRASettlement.com). Please read the Notice carefully before completing this Claim Form.

**TO MAKE A CLAIM FOLLOW THESE INSTRUCTIONS:**

It is important to read and follow these instructions carefully. Failure to follow these instructions may result in your losing eligibility for benefits to which you might otherwise be entitled.

You must complete each part and sign and date the Claim Form. You must truthfully respond to the questions in the Claim Form. The information that you provide regarding years of employment at Walmart and military service will be verified by the Claims Administrator.

**This Claim Form must be submitted online at [www.WalmartUSERRASettlement.com](http://www.WalmartUSERRASettlement.com) or mailed to the Claims Administrator at Walmart USERRA Settlement, c/o RG/2 Claims Administration LLC, P.O. Box 59479, Philadelphia, PA 19102-9479 no later than September 16, 2021.**

Claim Forms that are deemed late by the Claims Administrator will not be accepted. Failure to submit a complete and timely Claim Form will result in your ineligibility to receive a payment from this Settlement.

Each Settlement Class Member may only submit one Claim Form, and each eligible Settlement Class Member whose claim is approved may receive only one payment under the Settlement. However, although you may receive only one payment under the Settlement,

your Settlement Payment will include compensation for each calendar year during which you took Short-Term Military Leave while working at Walmart from October 10, 2004 to December 31, 2020, as verified by the Claims Administrator.

**PART 1: PERSONAL INFORMATION (Required)**

\_\_\_\_\_  
Name (First, Middle, Last)

\_\_\_\_\_  
Email

\_\_\_\_\_  
Mobile or Home Phone

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Apartment Number

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Walmart Identification Number (WIN Number) (if known)

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Your full Social Security Number

Please note that it is your responsibility to keep updated contact information including a current address on file with the Claims Administrator in case the Claims Administrator needs to contact you with questions about your Claim From. This is also the address that will be used to mail any payment and any applicable tax forms. Please make sure to notify the Claims Administrator of any changes.

**PART 2: EMPLOYMENT AT WALMART**

Please check the boxes below to identify each year in which you worked at Walmart for some period of time between October 10, 2004 and December 31, 2020.

2004		2013	
2005		2014	
2006		2015	
2007		2016	
2008		2017	
2009		2018	
2010		2019	
2011		2020	
2012			

**PART 3: SHORT-TERM MILITARY LEAVE (Required):**

For any year that you identified in Part 2 above as having worked at Walmart, please check the boxes below for each year between October 10, 2004 and December 31, 2020 in which you also took Short Term Military Leave (less than 30 consecutive days) to serve in the military reserve or national guard.

2004		2013	
2005		2014	
2006		2015	
2007		2016	
2008		2017	
2009		2018	
2010		2019	
2011		2020	
2012			

**PART 4: Evidence of Military Service (Required for Some Settlement Class Members)**

If you did not receive the Notice Packet and Claim Form in the mail from the Claims Administrator, you are required to submit evidence of the years that you engaged in military service for the years that you identified in response to Part 3 above. You may provide such evidence by submitting a DD-214, military pay statements, drill schedules, rosters, attendance records, or any other record from the military or federal government that shows the year(s) that you served in the military. **PLEASE SUBMIT THOSE RECORDS WITH THIS CLAIM FORM. If you need additional time to obtain those records, you can first submit the Claim Form and then submit your military records separately.**

**PART 5: YOUR SIGNATURE (Required)**

In order to submit a valid claim and be eligible for benefits or payments related to any Short-Term Military Leave you took from Walmart between October 10, 2004 and December 31, 2020, you must sign and date this Claim Form.

I, (print your name) \_\_\_\_\_, declare, under penalty of perjury, that the information I have provided on this form and any supplemental pages submitted with this form is true and correct to the best of my knowledge, and, if called upon to testify under oath, I would testify that the information I have provided is true. I understand that intentionally submitting false information on this form is a violation of the law.

Dated: \_\_\_\_\_ Signature: \_\_\_\_\_

**PART 6: QUESTIONS?**

If you have any questions, please visit [www.WalmartUSERRASettlement.com](http://www.WalmartUSERRASettlement.com), or write or call the Settlement Administrator at Walmart USERRA Settlement, c/o RG/2 Claims Administration LLC, P.O. Box 59479, Philadelphia, PA 19102-9479; Toll-Free (866) 742-4955.

If you have questions about the proposed Settlement, you can contact Class Counsel:

<i>Lead Class Counsel</i>	<i>Additional Class Counsel</i>
<p>Adam T. Klein Michael Scimone Nina Martinez OUTTEN &amp; GOLDEN LLP 685 Third Avenue, 25th Floor New York, New York 10017 Telephone: (347) 390-2159 Fax: (646) 509-2060 Email: <a href="mailto:Vets@outtengolden.com">Vets@outtengolden.com</a> Website: <a href="http://www.userrights.com">www.userrights.com</a></p> <p>R. Joseph Barton BLOCK &amp; LEVITON LLP 1735 20th Street N.W. Washington, DC 20009 Telephone: (202) 734-7046 Email: <a href="mailto:WalmartUSERRA@blockleviton.com">WalmartUSERRA@blockleviton.com</a></p>	<p>Peter Romer-Friedman GUPTA WESSLER PLLC 1900 L Street, NW, Suite 312 Washington, DC 20036 Telephone: (202) 888-1741 Email: <a href="mailto:peter@guptawessler.com">peter@guptawessler.com</a></p> <p>Thomas G. Jarrard LAW OFFICE OF THOMAS G. JARRARD, PLLC 1020 N Washington Street Spokane, WA 99201 Telephone: (425) 239-7290 Email: <a href="mailto:tjarrard@att.net">tjarrard@att.net</a></p> <p>Matthew Z. Crotty, Esq. CROTTY &amp; SON LAW FIRM, PLLC 905 W. Riverside Ave., Suite 404 Spokane, WA 99201 Telephone: (509) 850-7011 <a href="mailto:matt@crottyandson.com">matt@crottyandson.com</a></p>